

**AMENDED MINUTES OF LAKE MURRAY TENNIS CLUB BOARD MEETING
January 17, 2012**

1. CALL TO ORDER, ESTABLISH QUORUM. The meeting began at 1:10 p.m. at Lake Murray Tennis Club. There was a quorum.

Board members:

Present: Donn Goss (President), Houria Graves (Vice President), Nira Lipovsky (Treasurer/Assistant Secretary), Marty Sterling (Secretary/Assistant Treasurer), Diane Bailey (Premises), Debi Adcock (Leagues and Tournaments), Janet Steinberg (Membership), Bob Beedle (Social), Len Packard (Head Pro) and Dan and Kathy Emmerson (Manager).

Absent: Doug Goodall (Past President).

Guests: None.

2. CONSIDERATION OF THE DECEMBER 13, 2011 MINUTES. MOTION TO APPROVE. DONN ASKED FOR THE BOARD'S APPROVAL OF THE DECEMBER 13, 2011 MINUTES. THE MINUTES WERE APPROVED BY VOTE OF THE BOARD.

3. TREASURER'S REPORT – CONSIDERATION TO ACCEPT FINANCIALS FOR DECEMBER, 2011. Marty reported that he had e-mailed copies of the club's register for the month to each board member. He said he had needed to move \$5,000 from the club's money market account to the checking account to cover bills for December. **Marty called for questions and shortly Bob Beedle moved that we accept the treasurer's report as presented. The motion was seconded and approved.**

ADDITIONAL FINANCE ITEMS. Kathy Emmerson reminded the board that the club was planning to do additional windscreens soon. Donn suggested that we hold off on the windscreens till the end of the first quarter. Donn asked Marty if he intended to repay the money market account with the new dues money being received now for the New Year. Marty indicated that his first concern was to cover the final quarter's stipend to Emmo Tennis. He would report deposit actions as they occurred in subsequent reports.

COMPENSATION ADJUSTMENTS FOR EMMO TENNIS. Marty stated that some adjustment or compensation for the next year should be made. He suggested that the club should pay Emmo a monthly stipend of \$1,000 per month. Donn said that he thought that that would actually be a pay cut. Dan Emmerson said that a part of the compensation for Emmo was a percent of the normal gross annual income of the club. An estimate of that income was made and one fourth of the estimate was paid Emmo quarterly with adjustments so that the last payment for the year correctly reflected the right percentage of the clubs normal annual gross. Donn announced that he had been preparing for this discussion and had asked Dan for numbers that showed what Emmo had to cover out of the monthly payment for the management contract. He noted that by Dan's numbers Emmo needed an income increase of \$500 per month. Donn further noted that Emmo had not had a pay adjustment in eight years. He then suggested that the club adjust the monthly payment, currently \$4334 per month, with an increase of \$650 per month. **Bob Beedle moved that the club increase the monthly compensation to Emmo Tennis by \$650 per month. Marty offered an amendment to the motion asking that the club increase the monthly compensation to Emmo Tennis to an even \$5,000 per month.**

Bob accepted the amendment. Houria Graves seconded the motion, and it was approved unanimously.

4. REPORTS.

A. Head Pro. Len Packard. Len said things have been going good. He said that Nathan has been on vacation. Len said that he checks to see that the pros are making their payments on time. Len said he wants to do a tournament at the end of this month. He said that he tries to get it in before the High School starts playing. The tournament hours will be 11 a.m. to 6 p.m., and he will work this out with management. It was agreed by the Board that Len will have the tournament. Donn said that he wants to see our Club tournament happen.

B. Membership. Janet Steinberg. Janet sent her report to the Board by e-mail. Janet said that there are four or five players who are playing on a league team each year without joining the Club. We probably should leave it the same where the players are paying \$40 for fees to play which can be used toward their initiation fee if they decide to join the Club. **Initiation Fee paid when joining Club.** Janet said that we have members who are gone more than two years from the Club who feel they should not have to pay the initiation fee again when they return. Len suggested changing the rule to five years. There was discussion by the Board about this rule. Donn said that this rule has not changed since the beginning of the Club in the 70s. He said that the value of the dollar has changed and our reserves are going down. There were suggestions by Board members to change the rule for various reasons. One reason was that injuries sometimes take more time to heal. **Janet moved, seconded by Bob, that the rule be changed regarding the time that a member has to return to the Club after an injury or illness from two years to four years before being required to pay another initiation fee. The motion passed.** Donn will check to see if the bylaws need to be changed or amended regarding this rule.

C. Leagues and Tournaments. Debi Adcock. Debi said there was nothing new to report.

D. Social. Bob Beedle. Donn asked Bob to coordinate with management as to what is put on the sandwich board. Dan said that the captains for the Club Tournament will have an instruction sheet covering the pot luck information and how the tournament will be conducted. Bob said that he has a 400 foot canopy to provide. We will need chairs. Dan said he thinks we will have six or seven teams. We still need more members to participate. He would like to have eight teams. Play would begin on Friday at 6 p.m. On Saturday, play would begin at 7 a.m. Right now we have six teams. We need two more women and eight more men. Donn said that we have never had a social agenda that has this many people. Captains will draft their teams on

Saturday, the 28th of January. Club members can attend this draft. Captains and co-captains are being selected now. There will be an awarding of prizes. Management will purchase tennis balls from Yonex. Eight courts will be used and sometimes ten. The pros may stop by. Donn said that he wants this to become an every year event.

E. Premises. Diane Bailey. Diane said that last Saturday was the work day at the courts. Pablo was on the premises and they are trimming the cypress at Court 9. The next project is getting the path done. Len suggested Inspiration Path as a name for it. Diane pointed out that Phil does the watering at the courts. She asked Marty if we can give Phil a tank of gas to compensate him for his work. Donn suggested giving him \$50 out of the budget for Premises. **Marty moved, seconded by Houria, to pay Phil \$50 for his expenses for working on the premises. The motion passed.** Diane commented that she saved \$100 on gardening fees

F. Management. Dan and Kathy Emmerson. Lines painted on the parking lot. Kathy said that the lines were painted on the parking lot and they have received good comments about them. **Courts.** Courts 1 and 2 have new nets. Court 5 needs a new net. Len said that Court 7 is not getting any better. Donn said that it is only Court 7 that needs attention. Pete Azar will look at it. He specializes in this type of thing. Len said that he knows a geologist and Donn will call him about our problem.

5. REPORT ON OUR WEBPAGE. Doug Goodall.

6. PRESIDENT'S REPORT. Donn discussed a draft proposal for the three-year permit by the City that allows us to be here. He doesn't like its wording which states that we could be terminated in thirty days by the City with no notice and for no reason. Donn talked to Mr. Bingham of the City about this, and he talked to the Head of Parks and Recreation. They are going to amend the proposal.

7. DATE OF NEXT MEETING. The next meeting is set for Tuesday, February 21, 2012, at 1:00 p.m. at the LMTC Clubhouse.

8. ADJOURNMENT. The meeting adjourned at 2:40 p.m.

Respectfully submitted,

Nira Lipovsky
Treasurer/ Assistant Secretary
Lake Murray Tennis Club

(See Page 4 attached)

Motions:

- 1. Consideration of the December 13, 2011 Minutes. Motion to Approve. Donn asked for the Board's approval of the December 13, 2011 Minutes. The Minutes were approved by vote of the Board.**
- 2. Marty called for questions and shortly Bob Beedle moved that we accept the treasurer's report as presented. The motion was seconded and approved.**
- 3. Bob Beedle moved that the club increase the monthly compensation to Emmo Tennis by \$650 per month. Marty offered an amendment to the motion asking that the club increase the monthly compensation to Emmo Tennis to an even \$5,000 per month. Bob accepted the amendment. Houria Graves seconded the motion, and it was approved unanimously.**
- 4. Janet moved, seconded by Bob, that the rule be changed regarding the time that a member has to return to the Club after an injury or illness from two years to four years before being required to pay another initiation fee. The motion passed.**
- 5. Marty moved, seconded by Houria, to pay Phil \$50 for his expenses for working on the premises. The motion passed.**