

Minutes for Board Meeting of 10/19/18

Present: Brian Cox, Ernie Novacs, Kathy Culver, Denise Stefanson, Nanette Herbuveaux, Bruce McLees, Diane Bailey, Emily Hill

Management: Dan Emmerson (EMMO Tennis)

Absent: none

Guests: Doug Tower, Christine Bagley, Harriet Lisatk, Heather McDowell, Barbara & Bob Beedle, Michael Stewart, Pat Wright, Judie Keenan, Mona Hoss, Karen & Steve Brown, Jody Iverson, Frank Riolo, Bill Campbell, Greg Jones, Janet McLees, Eric Bresnick, Alexandra Webber, Jeremy Turner, Carl Kasimatis, Jack Linvill, David Schuman, Don Goss, Michelle Cox, Tommy D., Pat Wright

Teaching Pros: Dan Emmerson, Nathan Weldan, Steve Thom, Danielle Dutton, Elden Whisman

The meeting was called to order at 1:09 PM. Kathy Culver made a motion to record the minutes in order to assure accuracy and to prevent future disagreements from being called into question. Bruce seconded the motion. Brian and Emily felt we should hire legal advice. The vote was 7-1 in favor of recording the meeting.

Recording began at 1:17 PM. The minutes from our last meeting, 9/21/18 had been circulated prior to the meeting through email. Brian's vote on the EMMO Contract ending date was a "no."

Bruce moved the special meeting minutes remain private as Board information. The motion was seconded by Kathy Culver and passed with an 8-0 vote.

Kathy Culver emailed the Board previous to our meeting with the monthly checks for approval. She relayed the fact that Vicki Wood does our financial statements. Bruce lamented the fact that our expenses each month run over our income. Kathy commented this translates to a probable rise in the cost of dues.

Brian moves and Bruce seconds a motion to allow the guests to participate in the debate portion of the discussions. Motion passed 8-0.

Kathy mentioned we have had unexpected expenses due to the purchase of D&O Insurance plus the fact that Christian Heritage College is not leasing our courts this year, so we have lost revenue of \$8000. Emily felt we don't necessarily have to increase dues but maybe we should be looking for community sponsorship. There was general consensus that we need a vision for the future and a budget. Brian suggested we form a budget committee to be headed by Kathy, our Treasurer, as unexpected expenses occur and we should be prepared for all contingencies. Kathy noted we have a \$1500 bond required with a \$250,000 limit. Brian volunteered get a quote from Fidelity.

Brian moved and Kathy seconded a motion to form a budget committee of no more than 8 members. Motion passes unanimously, 8-0. Committee volunteers :

Frank Riolo
Jody Iverson
Don Goss
Alexandra Webber
Greg Jones
Bruce McLees

Bruce reported as of September, we have 238 Singles, 89 Family, and 4 Junior memberships for a total of 331 memberships. Recently, we had 3 Single, 2 Family, and 1 Junior memberships added to the club. Nanette moved and Kathy seconded, we approve our 5 new members. The vote was unanimous, 8-0, for approval.

Nanette reported our leagues are all doing well.

Emily said the member survey is about finished and she expects to send it out the following week (Oct.22-26). She would like more input from the membership to see if they would like to participate in fundraising, etc. Emily made a motion to obtain 2 more courts and a budget for the Turkey Trot Social not to exceed \$200. Bruce seconded the motion. During discussion, Dan mentioned there has always been a fee for any social activity. Also, Kathy Emmerson is the one to ask about court reservations and availability. Kathy Culver asked how many people had signed up. There are currently 10 people. Kathy thought that \$200 seemed like a lot

and suggested we could charge \$5. Bruce thought \$200 was a good investment for the club. The audience commented we should have more events like this. Emily didn't want to charge since it is Thanksgiving and she felt this should be a gift to the members. Emily said she has had lots of experience with large events so this should be no problem. After discussion, the Board voted 8-0 for Emily's motion. Emily said she would like to have a committee to help her with social activities in the future.

Dan asked Emily to please withhold sending out the member survey until EMMO has had a chance to meet face to face for their input. This will aid the Board and EMMO Tennis Management in maintaining a more fluid cooperation between each. Kathy made a motion to approve Dan's request for a face to face meeting and Nan seconded the motion. Kaye mentioned a suggestion box be placed in the clubhouse as we did previously. The vote was 5-3, with Brian, Emily and Bruce voting no.

Diane reported Pablo would be working on Saturday, October 27th. Ernie mentioned Pablo comes once a month for \$125.

EMMO Management reported the repairs on Court 7 were completed. Dan requested 4 more squeegees @ \$65 each, and 4 more rollers @ \$35 each. The bid on LED lighting was \$350 per bulb. The current bid to resurface the courts is \$44,000 with courts 5-8 needing more work than the other courts. Dan commented the courts were not built to current standards so they require more maintenance for the underlying problems. Management would still like a new couch for the clubhouse. The guard rails are falling down and need replacing. There is also garbage at the front gate. Brian said we need to contact the city about this item. The Grand Prix Tournament runs from October 20-21. There will also be 4 courts available to members. There will be open courts on Saturday after 12:30 and Sunday after 10. Since Eldin is now a new instructor, he needs his contract signed. Brian volunteered. Dan met with all the teaching pros to discuss the continuing use of Fletcher Hills Tennis. Nathan currently has 71 adult students and 183 juniors, with a 10 and under league, and a 14 and under league playing Sundays at 11:30 and 3:00 PM. He has a junior tournament scheduled for November 3rd. Danielle stated all the pros are working together, the junior program is going great as well as cardio tennis. Elden Whisman, our new teaching pro, introduced himself to the audience.

Brian moved to form a maintenance committee of which Bruce is chairman.
Bruce seconded the motion. We will get a new quote on getting the courts completely repaired and resurfaced.

Volunteers:

Jeremy Turner
Ernie Novacs
Carl Kasimatis
Chet Snyder

The vote was unanimous, 8-0.

Kathy moved and Diane seconded approving \$350 to EMMO Tennis for squeegee repairs. Vote was 8-0.

New Business

An audience member believes Brian is conscientious, but was very disappointed to receive Bruce's eBlast. We should reserve criticism for our Board meetings and work through things during Board meetings. Praise people's efforts in public. Someone wanted to know if the Board gave prior approval for sending out the emails and the answer was "no." Bruce said he had had legal counsel and was advised he could send out the letter because members were entitled to know. The guest felt the whole situation was very unprofessional, like airing dirty laundry in public.

Attention was now focused on a letter that went out to members of the local community by criticizing Lake Murray Tennis Club for failing to follow the Bylaws and the Special Use Permit and implying the club is mismanaged. Kathy read the letter aloud. Comments from the audience are as follows:

*Why was there no budget in place?

*Why aren't we holding an annual meeting?

*The unauthorized email sent to community members was unprofessional. Both Brian and Bruce should be removed from the Board. See Article VI, Section 4: Removal of officers.

*The unauthorized emails are divisive and wrong. Please fix this! If you can't get along, resign and let someone else try. Quit bickering!

*Bylaws need to be fixed. Boards are hard, but we can do the work to get them fixed.

*We need to fix the issues with the Bylaws so things make good sense.

*We spent six hours trying to decide what to fix so we can be put into

compliance.

*We can work together to address the issues and get them taken care of.

*Just update the Bylaws! The Board hired a management team to implement the Bylaws. The President is the Chairman; management runs the club, and the Board controls management.

*I appreciate the Board! New members should be welcomed. Work on the Bylaws and get them fixed.

*This is a nice club. The Bylaws is just a process. It's not fun, but is necessary, so be patient and get it done right. Don't change the recipe with Dan, the best instructor yet, and EMMO.

Due to the length of the meeting, the Board decided to adjourn and take up any other business at the next meeting. The meeting was adjourned at 4:16 PM.

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